

Terms and Conditions

Rewards for Client/Third Parties referrals and their referred Prospects

1. Referrals must be for a new prospect for the Meguro centre, not currently a client in any Compass location in Tokyo. Referrals for a sister company or a colleague working for the same company are not eligible.
2. Third parties or clients are eligible to claim their reward once the local manager or decision maker of the referred prospect has toured the centre facilities.
3. Prospects will receive their reward after the local manager or decision maker has toured the centre facilities.
4. Referrals cannot be made retrospectively.
5. One award per referred company per referred client and one reward for the prospect company.
6. In the event of multiple clients or third parties referring the same contact/company, only the first referral received, and the first completed tour of the prospect, will be eligible for the reward.
7. The referral will only be accepted if the enquiry has not previously been entered into any Compass Offices system.
8. The reward is as stated and is not redeemable for cash. Compass Offices reserves the right to provide alternative rewards at a broadly equivalent value.
9. Employees of Compass Offices and their immediate families are not eligible to take part in the Compass Office Referral Program.
10. Compass Offices reserves the right to amend or withdraw this offer at any time.
11. The promotion is a non-tax paid program. Individuals are responsible for declaring any prizes to their local tax authority if required and paying any tax liability arising from receipt of any prizes.
12. Clients are not eligible to qualify for the promotion if they are in arrears.
13. This Reward program cannot be combined with any other Compass Offices promotion or commission structure.
14. Submission of a referral indicates acceptance of the Terms and Conditions.